

APPENDIX 9 – Equalities Issues

Budget Proposals and Fairness and Equality Impact Assessments (FEIA).

Under the specific Welsh duties of the Equality Act 2010, Fairness and Equality Impact Assessments (FEIAs) are a statutory obligation for public sector organisations in Wales. FEIAs are used to assess the likely impact of proposed policies and practices against the authority's ability to comply with its equality duties.

FEIAs were carried out on a number of business proposals this year to ensure that the decisions the authority is proposing to make are reasonable, proportionate and fair. The following proposals had FEIAs undertaken:

People and Business Change

- [FEIA: Public Building WiFi](#)

Education

- [FEIA: Education welfare service rationalisation](#) (pdf)
- [FEIA: Gwent Music- subsidy reduction](#) (pdf)
- [FEIA: Inclusion officer reduction](#) (pdf)

City Services

- [FEIA: Home to college transport proposal and travel grants](#) (pdf)

Social Services (Adult)

- [FEIA: Third sector grants \(social services\)](#) (pdf)

Social Services (Children)

- [FEIA: Family Support Services – Barnardo's Partnership](#) (pdf)
- [FEIA: Staffing across Children's Services and Reduction of Posts in Children's Services](#) (pdf)

The detailed results of these FEIAs are on the budget pages of the Council's website at the following link:

<http://www.newport.gov.uk/en/Council-Democracy/Equalities-the-Welsh-language/Equality-Impact-Assessments/Budget-FEIAs-2020-21/Budget-FEIAs-2020-21.aspx>